

# Federal judge in Texas strikes down Department of Labor's white-collar salary threshold increase

DECEMBER 10, 2024

This afternoon, a federal judge in Texas struck down the Department of Labor Regulations raising the salary threshold for the white-collar exemptions. Judge Sean D. Jordan of the United States District Court for the Eastern District of Texas struck down both the \$58,656 threshold that was scheduled to go into effect January 1, 2025, but also struck down the increase in the salary basis test that took effect July 1 of this year. Given the change of administration coming in January, it is unlikely that any appeal filed by the current Department of Labor will be maintained. Thus, employers should consult with counsel to discuss compliance with current regulations in light of this decision.

Contact our team of Labor & Employment [attorneys](#).

## — SUMMARY

This afternoon, a federal judge in Texas struck down the Department of Labor Regulations raising the salary threshold for the white-collar exemptions. Judge Sean D. Jordan of the United States District Court for the Eastern District of Texas struck down both the \$58,656 threshold that was scheduled to go into effect January 1, 2025, but ... [Continued](#)

## — FRIDAY FIRM NEWSLETTER

Get timely legal insights, firm updates, and event invitations straight to your inbox.