

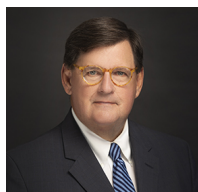
PRACTICE AREA

Trade Secrets

Strategic Trade Secret Counsel for Employers and Businesses—Protecting Confidential Information, Enforcing Non-Competes, and Defending Against Unfair Competition

Friday, Eldredge & Clark helps employers safeguard their most valuable assets: trade secrets and confidential business information. We enforce and defend trade secret rights in court, handle emergency injunctions when information is at risk, and counsel companies proactively on policies, agreements, and practices that prevent misuse and unfair competition. Whether the issue involves a departing key employee, a competitor hire, or alleged misappropriation, we move quickly to protect your business and minimize disruption.

Key Contacts



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Areas of Focus

Trade Secret Rights

We handle enforcement of trade secret rights as part of restrictive covenants that bind former employers, and also advise new employers who have hired individuals bound by such covenants. We regularly seek injunctive relief to enforce employers' rights and frequently litigate contractual disputes relating to alleged breaches of confidentiality and trade secret restrictions.

Proactive Counseling

Equally important is the proactive counsel we provide as we assist your company in adopting trade secret protection programs. We also understand how to monitor and enforce compliance of such programs when key managers or knowledgeable employees leave the company.

Litigation

A trade secrets lawsuit often arises with no notice and requires immediate and round-the-clock work. In such high-pressure situations, our lawyers excel at pursuing available remedies before you suffer irreparable harm from the misuse or unauthorized disclosure of stolen secrets. Similarly, we are experienced in proactively defending unfounded claims of misappropriation that can jeopardize your business.

SUMMARY

- **Enforcing Trade Secret Rights:** Pursuing and defending injunctions and lawsuits involving misuse, disclosure, and theft of confidential information.
- **Restrictive Covenant Support:** Drafting and litigating non-compete, non-solicitation, and confidentiality agreements tied to trade secret protection.
- **Proactive Protection Programs:** Designing and implementing trade secret policies, training, and internal controls to reduce risk before disputes arise.
- **Rapid Response Litigation:** Acting immediately in high-pressure situations to seek TROs and other emergency relief when secrets are threatened.
- **Guidance on Hiring From Competitors:** Advising employers on safely onboarding employees bound by restrictive covenants to avoid trade secret claims.

Related Practice Areas

[Business, Corporate & Commercial](#)

[Employment Litigation](#)

[Labor & Employment](#)

Meet the Team

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