

EMPLOYEE BENEFITS

Our firm has the largest and most experienced Employee Benefits Practice Group in Arkansas, and one of the largest in the south, with seven lawyers responsible for more than 1,000 separate employee benefit and compensation plans.

The group's attorneys handle every legal aspect of employee benefit plans, from design, execution, and administration to compliance audits, fiduciary issues, government audits and investigations, and employee benefits in mergers and acquisitions.

Importantly, while other firms may address this area of the law with employment lawyers who are not trained in the complexities of tax law, you have the assurance of knowing that our practice group focuses exclusively on the tax and ERISA (Employee Retirement Income Security Act) concerns of your unique employee benefit plan and compensation needs.

The Employee Benefits Practice Group has a combined total of more than 150 years of experience working with employers on their employee benefits needs. Every member of the group has a Master of Laws in Taxation and many are certified public accountants (inactive).

For more information:

www.FridayFirm.com/employeebenefits

SERVICES

We provide advice structuring:

- Private employer plans
- Tax-exempt organization plans
- Governmental plans
- Executive compensation plans
- Governmental relations
- Profit-sharing plans
- IRC Section 401(k) plans
- Defined benefit pension plans
- Cash balance plans
- Employee Stock Ownership Plans

- Health & welfare plans
- Non-ERISA tax-qualified plans
- IRC Section 403(b) & 457 plans

We provide legal advice on issues including:

- Department of Labor investigations
- DOL & IRS correction
- Plan administration
- Fiduciary advice & training
- Plan design



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ABOUT THE FIRM

FRIDAY, ELDREDGE & CLARK, LLP is a full-service law firm representing businesses, nonprofits, healthcare organizations, government entities and individual clients in Arkansas and across the United States. The firm is the largest in Arkansas with more than 90 attorneys and offices in Little Rock and Rogers.

Recognized as one of the oldest law firms in Arkansas, we have had the privilege of representing clients for 150 years. We attribute our success to a strong foundation of devoted leadership and a continuous, sharp focus on our clients' needs.

We believe this foundation, along with offering services in more than 50 areas of the law, has allowed us to be the largest law firm in the state. Those practice areas include litigation, labor and employment, public finance, employee benefits, tax law, trust and estate planning, financial and commercial transactions and business and corporate.

Our firm is built on a few timeless principles that remain at our foundation:

Clients first: We focus on learning all we can about our clients, their industries, their people and their concerns.

Excellence: Our lawyers are among the most well-trained, capable legal professionals in their respective areas of law.

Service: We know our purpose is to serve and we actively participate in professional, civic and charitable organizations to contribute to our communities.

CLIENT
FOCUSED
EVERY DAY

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