

[ar dws] Emergency Rule 30

30.1. This general rule is promulgated pursuant to the Director's authority as set out in Arkansas Code Annotated §11-10-306 and 307 and is necessary to comply with 42 U.S.C. §1103(h)(1)(C)(i) and (2) and receive supplemental federal funding.

30.2 All employers in the State of Arkansas must provide the notice as set out in Attachment A of Rule 30 to an employee upon that employee's separation from employment.

30.3 This rule shall become effective on April 27, 2020 and shall expire on December 31, 2020.

30.4 EMERGENCY CLAUSE. The Director finds that because of the COVID-19 pandemic and the widespread closures of businesses an extraordinary amount of unemployment claims have been filed or will be filed as a result of such closures throughout the State of Arkansas. The Director further finds that Rule No. 30 is necessary in order for the State of Arkansas to receive emergency administrative grant funding from the United States Department of Labor pursuant to 42 U.S.C §1103(h)(1)(C)(i) and (2). One of the conditions of receiving such funding is that employers must be required by the state to provide direct notice to their employees of the availability of unemployment compensation benefits. This rule is necessary to ensure that the Division of Workforce Services has adequate resources to meet the increased demand caused by the COVID-19 pandemic.