

# JEREMIAH D. WOOD

EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION PLANNING

PARTNER


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## BIOGRAPHY

**Jeremiah D. Wood** practices in the firm's Employee Benefits and Executive Compensation Practice Group. His practice includes experience in the design, implementation, administration and termination of tax-qualified retirement plans (including traditional pension plans, cash balance plans, profit-sharing plans, 401(k) plans, and ESOPs), 403(b) plans, nonqualified deferred compensation plans (including 457(b) and 457(f) plans and deferral compensation arrangements for executives) and health and welfare plans. He works for a variety of clients, including Fortune 500 companies, local and regional financial institutions, privately held business organizations, professional corporations, governmental organizations and non-profit organizations.

Jeremiah assists his clients (as plan sponsors and fiduciaries) with regulatory compliance related to the Internal Revenue Code, ERISA and HIPAA as well as with state and local tax issues (including recent legislation) affecting retirement and welfare plans. In addition, he acts as counsel for his clients with respect to ERISA controversies and litigation and he regularly handles matters that involve correcting errors using the Internal Revenue Service Employee Plans Compliance Resolution System (EPCRS) and the Department of Labor Voluntary Fiduciary Correction Program. He also assists his clients with audits of qualified plans by the Internal Revenue Service and investigations of qualified plans by the Department of Labor.

## EDUCATION

- New York University School of Law, LL.M. in Taxation, 2008
- University of Arkansas at Little Rock School of Law, J.D., With High Honors, 2007
- Ouachita Baptist University, B.A., Political Science, 2004

## NOTEWORTHY

- Listed in *The Best Lawyers in America*, Employee Benefits (ERISA) Law
- Leadership of Greater Little Rock, Class XXX

## ASSOCIATIONS AND MEMBERSHIPS

- Arkansas Symphony Orchestra, Board Member
- American Bar Association

### Practice Areas

Employee Benefits & Executive Compensation Planning

Tax Law

Corporate Tax

Health & Welfare Plans

Retirement Plans

Tax-Exempt & Governmental Plans

### Industries

Agriculture & Agribusiness

Banking & Finance

Construction & Real Estate

Education

Energy, Natural Resources & Utilities

Gaming & Horse Racing

Healthcare, Medical & Pharmaceutical

Insurance

Manufacturing & Industrial

Professional Services

Technology, Media & Telecommunications (TMT)

Retail, Franchise & Consumer Products

- Arkansas Bar Association, member
  - Past Tax Section Chair
- Arkansas Federal Tax Institute, Co-Chair, 2015
- Hat Club of Little Rock, past member
- Main Street Revitalization Committee (a collaboration between the City of Little Rock and the Downtown Little Rock Partnership), Member
- Village Montessori Foundation, Board Member
- Pulaski County Bar Association
- The Downtown Little Rock Partnership, Board Member

## ADMISSIONS

- Arkansas, 2008

## RECOGNITION

