

BRIAN C. SMITH

EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION
PLANNING

PARTNER

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— BIOGRAPHY

Brian C. Smith practices in the firm's Employee Benefits and Executive Compensation Practice Group. His practice includes experience in the design, implementation and administration of tax-qualified retirement plans including defined benefit pension plans, profit-sharing plans, 401(k) plans and ESOPs. He also works with nonqualified deferred compensation plans and health and welfare plans for financial institutions, regular business organizations, professional corporations and governmental and non-profit organizations.

Brian assists plan sponsors and fiduciaries with regulatory compliance with ERISA, with state and federal tax issues and with local legislation affecting retirement and welfare plans. In addition, he acts as counsel to plan sponsors and fiduciaries with respect to ERISA controversies and litigation.

— EDUCATION

- University of Florida College of Law, LL.M. in Taxation, 2004
- University of Arkansas at Little Rock School of Law, J.D., 2003
- University of Arkansas at Little Rock, B.S. in Accounting, 1998

— NOTEWORTHY

- Certified Public Accountant, Inactive, Arkansas
- Listed in *The Best Lawyers in America*, Employee Benefits (ERISA) Law, 2023

— ASSOCIATIONS AND MEMBERSHIPS

- Alzheimer's Arkansas Programs and Services, Past President of Board of Director
- American Bar Association
 - Tax Section, Chairman, 2012-2013
 - Federal Tax Institute Committee, Co-Chair, 2012
- Pulaski County Bar Association
- Women and Children First: The Center Against Family Violence, Board of Directors

— ADMISSIONS

Practice Areas

- [Employee Benefits & Executive Compensation Planning](#)
- [Corporate Tax](#)
- [Health & Welfare Plans](#)
- [Health Law](#)
- [Retirement Plans](#)

Industries

- [Agriculture & Agribusiness](#)
- [Banking & Finance](#)
- [Construction & Real Estate](#)
- [Education](#)
- [Energy, Natural Resources & Utilities](#)
- [Gaming & Horse Racing](#)
- [Healthcare, Medical & Pharmaceutical](#)
- [Insurance](#)
- [Manufacturing & Industrial](#)
- [Technology, Media & Telecommunications \(TMT\)](#)
- [Professional Services](#)
- [Retail, Franchise & Consumer Products](#)

- Arkansas, 2003

— RECOGNITION

