

A. WYCKLIFF NISBET JR.

EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION
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PARTNER

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— BIOGRAPHY

A. Wyckliff Nisbet Jr. is a partner in the Employee Benefits Practice Group of the firm and an honors graduate of both the University of Arkansas and Georgetown University. Wyck has practiced law at Friday, Eldredge & Clark since 1974. Specializing in employee benefits and taxation, he has more than 40 years of experience representing employers in the design, implementation and administration of tax-qualified retirement plans, non-qualified deferred compensation and executive compensation.

He represents and counsels employers in employee welfare benefit programs. In addition, he works with business owners, professionals and individuals with high net worth in estate planning and wealth transfer planning. Wyck is consistently listed as a top-ranked lawyer in *Chambers USA: America's Leading Lawyers*, *The Best Lawyers in America* and *Mid-South Super Lawyers*. He is a Fellow in the American College of Tax Counsel.

— EDUCATION

- Georgetown University Law Center, LL.M. in Taxation, 1974
- University of Arkansas School of Law, J.D., 1973
 - Associate Editor, *Arkansas Law Review*, 1972–1973
- University of Arkansas, B.S.B.A, 1970

— NOTEWORTHY

- American College of Tax Counsel, Fellow
- Blue Key
- Selected to the *Mid-South Super Lawyers* list, since 2006
- Listed in *The Best Lawyers in America*, Employee Benefits Law, since 1989
 - Named "Lawyer of the Year," Employee Benefits Law, Little Rock, 2013
- Ranked in *Chambers USA: America's Leading Lawyers for Business*, Labor and Employment: Employee Benefits and Compensation
- Rated AV Preeminent by Martindale-Hubbell

— ASSOCIATIONS AND MEMBERSHIPS

- American Bar Association, Tax Section, Employee Benefits Committee

Practice Areas

- Employee Benefits & Executive Compensation Planning
- Corporate Tax
- Government Relations, Lobbying & Regulatory
- Health & Welfare Plans
- Retirement Plans
- Tax Controversies
- Tax-Exempt & Governmental Plans

Industries

- Agriculture & Agribusiness
- Banking & Finance
- Construction & Real Estate
- Education
- Energy, Natural Resources & Utilities
- Gaming & Horse Racing
- Insurance
- Manufacturing & Industrial
- Professional Services
- Technology, Media & Telecommunications (TMT)
- Retail, Franchise & Consumer Products

- American College of Tax Counsel
- American Heart Association, Arkansas Affiliate, Former Chairman
- Arkansas Bar Association, Tax Section, Former Chairman of Section
- Arkansas Judges and Lawyers Assistance Program Foundation
- Arkansas Repertory Theatre, Former Chairman
- Arkansas Repertory Theatre Foundation, Chairman
- Easter Seals Arkansas, Board Member, Former Chairman of the Board
- Economics Arkansas, Board Member
- Little Rock Downtown Partnership, Board Member and Former President
- Pulaski County Bar Association, Former Board Member
- SCAT, Inc., Former Chairman
- Phi Alpha Delta
- Kappa Sigma

— ADMISSIONS

- Arkansas, 1974
- United States Court of Appeals
- United States District Courts for the Eastern and Western Districts of Arkansas

— RECOGNITION



— REPRESENTATIVE CLIENTS

- Non-Qualified Deferred Compensation and Executive Compensation Plans
- Professional Service Entities
- Tax-Qualified Retirement Plans