

# ALEXANDRA A. IFRAH

EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION  
PLANNING

PARTNER

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## — BIOGRAPHY

**Alexandra Ifrah** is a partner in the Employee Benefits Practice Group of Friday, Eldredge & Clark and serves on the firm's Management Committee. Since joining the firm in 1999, Alexandra has concentrated her practice on the representation of employers from a myriad of industries in complex employee benefits, taxation and executive compensation matters. Alexandra has extensive experience in the design, implementation, compliance and administration of tax-qualified retirement plans (including profit sharing plans, 401(k) plans, defined benefit plans and ESOPs) and nonqualified deferred compensation plans for both large and small business organizations, including governmental and non-profit organizations. Alexandra also has extensive experience in the design, implementation, compliance and administration of health and welfare benefit plans, including group health plans, cafeteria plans, health savings accounts and fringe benefit plans. Alexandra advises clients on all health and welfare benefit plan compliance issues, including helping employers understand their obligations under the Affordable Care Act (ACA), with the regulatory requirements of wellness programs under HIPAA and the ADA and with requirements under applicable federal and state laws regulating welfare benefit plans.

Alexandra is listed in *The Best Lawyers in America* for Employee Benefits (ERISA) Law and was named "Lawyer of the Year" in 2022, 2020 and 2016 for her work in this area. In 2017, *Arkansas Business* and *Little Rock Soirée* recognized Alexandra for her work in ERISA Law in its annual *Best Lawyers in Little Rock* issue.

## — EDUCATION

- New York University School of Law, LL.M. in Taxation
- University of Arkansas at Little Rock School of Law, J.D., with High Honors
  - Assistant Managing Editor, University of Arkansas Law Journal
- University of Arkansas at Little Rock, M.B.A.
  - Outstanding MBA Student of the Year
- University of Arkansas at Little Rock, B.B.A. in Finance, *cum laude*

## — NOTEWORTHY

- Languages: French
- Listed in *The Best Lawyers in America*, Employee Benefits (ERISA) Law, since 2009

### Practice Areas

- Employee Benefits & Executive Compensation Planning
- Tax Law
- Corporate Tax
- Health & Welfare Plans
- Health Law
- Retirement Plans
- Tax Controversies
- Tax-Exempt & Governmental Plans

### Industries

- Agriculture & Agribusiness
- Banking & Finance
- Construction & Real Estate
- Education
- Energy, Natural Resources & Utilities
- Gaming & Horse Racing
- Healthcare, Medical & Pharmaceutical
- Manufacturing & Industrial
- Nonprofit & Tax-Exempt Organizations
- Technology, Media & Telecommunications (TMT)
- Retail, Franchise & Consumer Products

- Named "Lawyer of the Year" in *The Best Lawyers in America*, Employee Benefits (ERISA) Law, 2016, 2020 & 2022
- Named by *Arkansas Money and Politics* as Legal Elite, 2021
- Named by *Arkansas Business* and *Little Rock Soirée*, *Best Lawyers in Little Rock*, ERISA, 2017
- Ranked in *Chambers USA: America's Leading Lawyers for Business*, Labor and Employment: Employee Benefits & Compensation

## — ASSOCIATIONS AND MEMBERSHIPS

- American Bar Association
- American Bar Association, Tax Section
- Arkansas Bar Association
- Pulaski County Bar Association
- Pulaski County Law Library, Board Member

## — ADMISSIONS

- Arkansas, 1995
- United States Tax Court

## — RECOGNITION

