

MARK K. CAMERON

LABOR & EMPLOYMENT

ASSOCIATE

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— BIOGRAPHY

Mark K. Cameron is an attorney in the Labor and Employment Practice Group at Friday, Eldredge & Clark, LLP. His practice is focused on advising employers on compliance with state and federal employment and immigration laws and representing businesses in litigation when the need arises. Mark has represented employers in litigation matters involving discrimination, Fair Labor Standards Act claims, non-compete agreements, breach of contract, and wrongful discharge claims. Mark's practice also focuses heavily on employment-based immigration matters and I9 compliance issues.

Mark remains active in the community, serving on the Board of Directors for Arkansas Appleseed Legal Justice Center and volunteering pro-bono hours to support legal needs of Arkansans. Mark is a believer in the need for healthy breaks from work and finds joy in escaping outdoors to hike, bike, rock climb, and travel.

Mark joined the firm after receiving his law degree from the University of Arkansas at Little Rock William H. Bowen School of Law. He earned a Master of Public Service degree from the University of Arkansas Clinton School of Public Service and a bachelor's degree in international relations and Latin American studies from the University of Arkansas.

— EDUCATION

- University of Arkansas at Little Rock William H. Bowen School of Law, J.D., *summa cum laude*
 - *UA Little Rock Law Review*, Executive Editor
 - William H. Bowen Scholarship Recipient
- University of Arkansas Clinton School of Public Service, Master of Public Service
- University of Arkansas, B.A., International Relations and Latin American Studies

— NOTEWORTHY

- Named in *The Best Lawyers in America* as "One to Watch" 2025
- Languages: Spanish
- Judicial Extern for Magistrate Judge Patricia Harris of the Eastern District of Arkansas
- Board Member and Treasurer of Arkansas Appleseed Legal Justice Center
- Former Board member of Bike & Build

— KEY MATTERS

Practice Areas

- [Labor & Employment](#)
- [Education](#)
- [Employment Litigation](#)
- [Immigration & Employer Compliance](#)
- [Trade Secrets](#)
- [Wage & Hour](#)

Industries

- [Agriculture & Agribusiness](#)
- [Banking & Finance](#)
- [Corporations, Business & Commercial Enterprises](#)
- [Construction & Real Estate](#)
- [Education](#)
- [Energy, Natural Resources & Utilities](#)
- [Gaming & Horse Racing](#)
- [Insurance](#)
- [Manufacturing & Industrial](#)
- [Nonprofit & Tax-Exempt Organizations](#)
- [Transportation & Logistics](#)

- Employment Law Compliance—Title VII, ADA, ADEA, FMLA, FLSA, I9
- Litigation—Wage and Hour, Employment Discrimination, Non-Compete, Contracts, Wrongful Termination
- Immigration
 - Non-Immigrant Petitions: H1B, E1/2, E3, J1, TN, F1, Temporary Protected Status (TPS)
 - Immigrant Petitions: EB1, 2, and 3; PERM; Prevailing Wage Determinations; Affirmative Asylum
- I9 Compliance—general compliance issues; training; internal audits

— ASSOCIATIONS AND MEMBERSHIPS

- Board Member and Treasurer of Arkansas Appleseed Legal Justice Center
- Former Board member of Bike & Build

— ADMISSIONS

- Arkansas, 2021
- Eastern and Western Districts of Arkansas
- Eighth Circuit Court of Appeals

— RECOGNITION

